



**2014 S.L. Gimbel
Foundation Fund
Grant Application-
International**

Internal Use Only: Grant: <u>20140338</u>
--

\$42,000

Organization / Agency Information



<i>Organization/Agency Name:</i> ReSurge International 18772		
<i>Physical Address:</i> 145 N. Wolfe Rd.		<i>City/State/Zip</i> Sunnyvale, CA 94086
<i>Mailing Address:</i> Same as above		<i>City/State/Zip</i>
<i>CEO or Director:</i> Susan Hayes		<i>Title:</i> President and CEO
<i>Phone:</i> 408-737-8743	<i>Fax:</i> 408-737-8000	<i>Email:</i> Susan@resurge.org
<i>Contact Person:</i> Erika Dowd		<i>Title:</i> Director of Development
<i>Phone:</i> 408-737-8743 x311	<i>Fax:</i> 408-737-8000	<i>Email:</i> Erika@resurge.org
<i>Web Site Address:</i> www.resurge.org		<i>Tax ID:</i> 23-7297770

Program / Grant Information

Interest Area: Health Hunger Environmental Protection Human Dignity

<i>Program / Project Name:</i> Surgical Outreach Program – Reconstructive Surgery for Burn Survivors		
<i>Amount of Grant Requested:</i> \$42,370 \$42,000	<i>Total Organization Budget:</i> \$6,622,124 including in-kind	<i>Percentage of Organization's Total Budget used for Administration:</i> 14%
<i>Purpose of Grant Request (one sentence):</i> Provide life-changing free reconstructive surgery to 120 burn survivors in the developing world		
<i>Gimbel Grants Received: List Year(s) and Award Amount(s)</i> 2012 - \$25,000; 2013 - \$35,000		

Signatures

<i>Board President / Chair: (Print name and Title)</i> Russell Fuller	<i>Signature:</i> 	<i>Date:</i> 3/25/14
<i>Executive Director/President: (Print name and Title)</i> Susan Hayes, President & CEO	<i>Signature:</i> 	<i>Date:</i> 3/25/14

2014 S.L. Gimbel Foundation Fund APPLICATION Narrative

I. Organization Background and Target Population:

In the late 1960s, Antonio, a 13-year-old boy from Mexicali, Mexico, was being raised by his grandmother, living apart from his parents and six siblings and isolated because of his disfigurement. Antonio had never attended school, and rarely had opportunities for social interactions. Dr. Donald Laub, chief of Plastic Surgery from Stanford University Medical Center, and his colleagues donated their time to repair Antonio's cleft lip and palate. The team was able to restore the boy's appearance, allowing him to become a happy, productive member of society where once he had been shunned. His success and the meaningful—and almost instantaneous—changes in his life gave our founder, Dr. Donald Laub, the inspiration to help others through the gift of reconstructive surgery.

ReSurge (formerly Interplast) was the first organization to provide free reconstructive surgery in the developing world. Our vision is a world in which no human being suffers from a repairable deformity or injury. In continuing Dr. Laub's legacy, we provide free reconstructive surgery and build year-round access to care in severely underserved regions. We restore the health of thousands of individuals each year so they can return to school or work and contribute to society.

Recent Accomplishments:

- 45 years of experience in providing free reconstructive surgical care
- Over 100,000 free surgeries provided to date, including nearly 5,000 last year
- In fiscal year 2013, ReSurge provided free surgery to nearly 3,000 patients
- Over 600 medical professionals in the developing world trained last year through the Visiting Educator Program
- In March of 2013, at the urging of ReSurge, the Congressional Global Health Caucus held the first congressional briefing on the topic of burn injuries in the developing world.

Populations Served: ReSurge currently works in 13 countries – Bangladesh, Bolivia, Ecuador, Ghana, India, Malawi, Mali, Nicaragua, Nepal, Peru, Sri Lanka, Vietnam and Zambia. All services are provided free of charge to the poor.

Key Program Activities: ReSurge's work is accomplished through three programs:

- **Surgical Team Trips:** ReSurge's Surgical Team Trips are pivotal to our goal of increasing access to surgical care in the developing world. In conjunction with the trips, multidisciplinary teams of volunteers comprised of medical professionals specializing in reconstructive surgery, anesthesia, pediatrics, nursing, and occupational and physical therapy spend one to two weeks performing urgently needed surgeries in communities with little or no resources. In addition to life-changing surgeries and support, ReSurge's Surgical Team Trips also provide training for local medical staff including surgeons, anesthesiologists, nurses and physical and occupational therapists and thus builds surgical capacity in developing regions. This year, ReSurge is conducting Surgical Team Trips in six countries: Bolivia, Ecuador, Vietnam, Nepal, Nicaragua and Bangladesh.
- **Surgical Outreach Programs:** ReSurge's Surgical Outreach Programs are reconstructive surgery programs established by ReSurge in local communities in developing countries. After initiating a program, ReSurge provides long-term guidance, strict quality assurance and financial support to partner surgeons. For continued impact, our Surgical Outreach Programs

strive to develop a local training infrastructure. Three of ReSurge's Surgical Outreach partners have gone on to establish the first plastic surgery residency programs in their respective countries (Nepal, Bangladesh and Ecuador), enrolling a combined total of more than 130 residents to date. With humanitarian work as part of their residency experience, the newly trained plastic surgeons are motivated to undertake their own humanitarian projects. ReSurge currently has ten Surgical Outreach Programs in eight countries worldwide. In FY14, ReSurge's Surgical Outreach Programs will provide nearly 5,000 surgeries to children and families in need.

- **Visiting Educators, International Surgical Capacity-Building Initiative:** ReSurge's Visiting Educators, International Surgical Capacity-Building Initiative is an innovative program that effectively and efficiently bridges the gap between existing medical knowledge in developing countries and the local populations' needs for reconstructive surgery and follow up care. Throughout the year, ReSurge dispatches diverse and highly experienced teams of volunteer medical educators to collaborate with colleagues in host countries to increase their knowledge and skill level in cleft, burn and hand reconstructive care and ancillary therapies. Through focused seminars and workshops that include hands-on surgical training, local medical professionals acquire essential and urgently needed skills and experience that ultimately prepare them to dramatically change or save the lives of thousands of patients over the course of their careers. This year, ReSurge is sending Visiting Educators to Nepal, India and Malawi.

II. Project Information:

Today, half of the world's population, 3 billion people, still use open flames to cook for their families and to heat and light their homes. Unfortunately, accidents are commonplace. Nearly 11 million people each year are burned severely enough to require medical attention. Almost all (95 percent) of them live in developing countries, where prevention is almost nonexistent and medical care for burns is extremely limited. Those who survive are often left with unimaginable physical impairments that limit their basic functional mobility. Burns are a leading cause of morbidity and mortality in the poorest countries, especially in South Asia, where more women and children die from severe burns than from HIV/AIDS or malaria.

Project Goal: Help ReSurge expand our burn surgical work to ensure that children and adults living with a repairable disfigurement from burn injuries can access reconstructive care.

Innovation: ReSurge empowers local surgeons to perform over 80% of our surgeries annually, significantly reducing overhead costs related to travel and the shipping of medical supplies, while building local surgical capacity and building year-round access to surgical care, including pre-and-post operative care (i.e., nutrition services, physical therapy, etc.) for our patients. To reduce the suffering and disability caused by burns, ReSurge is also working to close the gap in time between the burn's occurrence and its treatment, with the goal of preventing disabilities before they happen. To meet these goals, ReSurge is expanding our burn care program to include treatment of some acute burns (those that have happened recently and have not yet scarred), and we are building the capacity of our host-country colleagues to care for all types of burns with a team-based approach.

Objective: Provide 120 disabled or injured individuals with free reconstructive surgery.

- **Activities:** Provide programmatic and financial support to local outreach partners in the field as they provide the surgical procedures, pre- and post-operative care, and comprehensive care as needed (e.g., physical therapy and nutrition support for burn patients).
- **Timeline:** All surgeries will be completed by December 31, 2014.

Population Served: ReSurge currently works in 13 countries in the developing world. In general, 85% of our patients are under the age of 18 years, approximately 30% have burn injuries, 60% have cleft lips or palates, and 10% have other disabling conditions or injuries. Approximately 90% of our burned patients are treated through our year-round Surgical Outreach Programs.

Program Partners and Volunteers: ReSurge partners with several exceptional organizations to leverage resources and expertise, and accomplish joint programmatic goals. Core partners include: Acid Survivor Foundation, International Medical Corps, InterAction, Physicians for Peace, Aproquen (Nicaragua) and PHECT (Nepal). We engage approximately 120 medical volunteers annually, who donated nearly \$3 million of medical service last year.

Project Outcomes and Evaluation: These funds will be used to support life-changing surgeries for 120 patients with burn injuries. This project will improve the quality of life for these children and adults by restoring function through reconstructive surgery, including regaining the ability to walk, see, eat, care for family members, grasp objects, turn their head up-and-down and side-to-side, blink, or lift their arms. All surgical cases are uploaded to a database for review by both a medical committee and ReSurge's Chief Medical Officer. Qualitative and quantitative data for all program outcomes is captured by the Director of Medical Programs and Impact, and reports on patient outcomes are reviewed by our Quality Improvement Committee quarterly.

III. Project Future

ReSurge's work in the developing world is supported on an ongoing basis through a combination of individual donor funds, foundation grants and other revenues. We work with our international partners to ensure the sustainability of local programs over time, with continual evaluation of the long-term potential for programmatic and financial success of each partnership.

IV. Governance, Executive Leadership and Key Personnel/Staff Qualifications

ReSurge's board is comprised of 20 medical, legal and business leaders. Each member is asked to secure \$60,000 over a three-year term through fundraising and/or personal donations. ReSurge's board meets quarterly to make governance and financial decisions, as well as discuss all other significant organizational issues. We ensure the quality and effectiveness of our programs through committees of expert medical volunteers that also meet quarterly, including: quality improvement, nursing, anesthesia, coordinator translators, surgery, and medical services.

ReSurge has a highly experienced and effective senior management team and board of directors. Each brings a wealth of knowledge and demonstrated success, as well as a passion for helping children and families who suffer from debilitating deformities and injuries. The average retention rate of our senior management team is 12 years. The team's long-term commitment has helped to preserve our international partnerships, where building trust is a fundamental and critical element of forming a Surgical Outreach Program or establishing a volunteer team trip site.

Key Personnel:

- James Chang, M.D., Consulting Medical Officer - Oversees all medical services including: directing all medical research; evaluating program activities; and overseeing all surgeries.
- Beverly Kent, Chief Operations and Program Officer - Oversees all programs including executing all program activities

For a list of our Surgical Outreach Partner surgeons and their qualifications, please visit our website: http://www.resurge.org/about_us/story_country_directors.cfm

2014 S.L. Gimbel Foundation APPLICATION

V. Project Budget

- A) Please provide a detailed line-item budget for your project by completing the table below. Include all sources of funding for the proposed project.

Line Item Description	Line Item Explanation (Formula/equation used as applicable. Example: 40 books @ \$100 each = \$4000)	Support From Your Agency	Support From Other Funders	Requested Amount From TCF	Line Item Total of Project
Reimbursements to Surgical Outreach Centers for Burn Injuries Surgery:	Surgeries for 1060 individuals in: Nepal; Bangladesh; Ghana; India; Zambia; Peru; Nicaragua; and Ecuador @\$325 per surgery	\$344,500	\$305,500	120 surgeries @ \$325 per surgery = \$39,000	
Personnel for Surgical Outreach Burn Program	Program Management, Fundraising and Public Relations	\$101,571	\$101,571		
Fringe Benefits	20%	\$20,314	\$20,314		
Quality Assurance	Travel for Reviewing Surgical Outreach work for Chief Medical Officer and Medical Committee	\$10,000	\$10,000		
Education and Outreach	Burn education and advocacy materials	\$15,719	\$15,719		
Program Occupancy and Wire Transfer Fees		\$29,009	\$29,009		
Administrative @ 10%		\$52,111	49,111	\$3,000	
TOTALS:		\$573,224	\$531,224	\$42,000	

VI. Sources of Funding: Please list your current sources of funding and amounts.

Secured/Awarded

Name of Funder: Foundation, Corporation, Government	Amount
Below is a comprehensive list of our funders to date in FY14 over \$10,000 for <i>all</i> programs (including burn and other surgeries):	
Smile Train	\$377,975

Agnes Varis Trust	\$150,000
Syde Hurdus Charitable Foundation	\$100,000
Grousbeck Family Foundation	\$75,000
Patricia Wilson Foundation	\$66,069
Melvin & Geraldine Hoven Foundation	\$50,000
Barco's Nightingales Foundation	\$50,000
RealSelf.com	\$46,495
Anonymous	\$40,000
Gimbel Foundation	\$35,000
SanDisk Community Sharing Program	\$25,000
Anonymous	\$25,000
International Medical Corps	\$18,952
J.W. Bagley Foundation	\$17,500
Edwin W. & Catherine M. Davis Foundation	\$15,000
WonderWork Foundation	\$10,000
T & T Family Foundation	\$10,000
M.G. O'Neil Foundation	\$10,000
McKinsey & Co.	\$10,000
J.W. Kieckhefer Foundation	\$10,000
Jackson Kemper Foundation	\$10,000
Danellie Foundation	\$10,000

Pending (for all programs)

Name of Funder: Foundation, Corporation, Government	Amount	Decision Date
Baxter International Foundation	\$40,000	4/1/14
Moms Against Poverty	\$25,000	5/31/14
Dr. Scholl Foundation	\$25,000	11/1/14
Integra Foundation	\$25,000	4/1/14
Sweetgrass Foundation	\$25,000	6/30/14
Hugh Stuart Center Charitable Trust	\$15,000	4/30/14
KCI Servant's Heart Foundation	\$15,000	6/30/14
Chatlos Foundation	\$15,000	6/30/14
Dorothea Haus Ross Foundation	\$13,000	4/30/14
Varnum-DeRose	\$10,000	4/30/14
Laurence Levine Foundation	\$10,000	6/30/14
Steve J. Miller Foundation	\$10,000	6/30/14
Paul Scammel Foundation	\$10,000	6/30/14
Chizen Family Foundation	\$10,000	5/1/14

VII. Financial Analysis

Agency Name: ReSurge International

Most Current Fiscal Year (Dates): From 7/1/13 To: 6/30/14

This section presents an overview of an applicant organization's financial health and will be reviewed along with the grant proposal. Provide all the information requested on your entire organization. Include any notes that may explain any extraordinary circumstances. Information

should be taken from your most recent 990 and audit. Double check your figures!

Program to Total Expenses Ratio: Percentage of expenses used to support programming versus how much is spent for general management and fundraising. A general rule is that at least 75 percent of total expenses should be used to support programs – the higher the percentage the better.

Program Expenses	/Total Operating Expenses	= Program Expense Ratio
\$6,011,271 2929040	\$1,018,031 3825581	77 86 %

990: Part IX, Column B, Line 25 990: Part IX, Column A, Line 25

W/ FUNDRAISING =
3,495,082

→ 91%

Administrative Expense (100%-Program Expense ratio) per 990 above	Percentage of Organization's Current Total Budget used for Administration (from cover page)	Differential
23 14 %	14 %	9 0 %

If the differential is above (+) or below (-) 10%, provide an explanation:

NA
W/

Quick Ratio: Measures the level of liquidity and measures only current assets that can be quickly turned to cash. A generally standard Quick Ratio equals 1 or more.

Cash	+ Accounts Receivables	/Current Liabilities	= Quick Ratio
\$250,704	\$268,627	\$552,790	0.94

Excess or Deficit for the Year:

Excess or (Deficit) Most recent fiscal year end	Excess or (Deficit) Prior fiscal year end
\$(217,978)	\$151,364

Notes: The Organization incurred a decrease in unrestricted net assets of \$(293,913) during the year ended June 30, 2013. The decrease was due in part to the loss in the year ended June 30, 2013 of a major grant (typically \$500,000 or greater each year) from a long time, generous foundation. In prior years, the Organization had placed into a Board-Designated Account unrestricted gifts in excess of operational expenses in those years. The intent was that those monies be reserved and used, upon Board approval, to maintain programs should the Organization experience an unexpected revenue loss in a particular year. The Organization withdrew \$285,000 of those funds early in the year ending June 30, 2014 to cover the revenue shortfall from the year ended June 30, 2013.

Diversity of Funding Sources: A financially healthy organization should have a diverse mix of funding sources. Complete those categories that apply to your organization using figures from your most recent fiscal year.

Funding Source	Amount	% of Total Revenue	Funding Source	Amount	% of Total Revenue
Contributions	\$1,750,002	26%	Program Fees	\$	
Fundraising/Special Events	\$666,313	10%	Interest Income	\$	
Corp/Foundation Grants	\$1,377,741	21%	Other (In-Kind):	\$2,962,134	45%

Government Grants	\$0	0%	Other:	\$	
-------------------	-----	----	--------	----	--

Notes: "Other" includes in-kind contributions.

VIII. Application submission check list:

<u>Submit FOUR (4) Copies: 1 ORIGINAL (WITH ORIGINAL SIGNATURES) and 3 copies, collated and stapled together of the following:</u>		<u>Submit ONE (1) Copy:</u>	
X	Completed Grant Application Form (cover sheet, narrative (3 pages maximum), budget and sources of funding, financial analysis page	X	A copy of your current 501(c)(3) letter from the IRS
X	A list of your Board members and their affiliations	X	A copy of your most recent year-end financial statements (audited if available; double-sided)
X	Your current operating budget and the previous year's actual expenses	X	A copy of your most recent 990 (double-sided)
X	Part IX only of the 990 form, Statement of Functional Expenses (one page)		
X	For past grantees, a copy of your most recent final report.		

NOTE: Our FY 2013 990 is near completion, so we have included the FY 2012 990 instead. We will be happy to send along the final FY 2013 990 as soon as it is ready.



Board Members and Affiliations – 2014

- Russell Fuller, Fuller & Thaler Asset Management (*Chair*)
- Marion McGovern, M Squared Consulting (*Vice Chair*)
- Laura Furmanski, Ph.D., McKinsey & Company (*Treasurer*)
- Kim Kerry, Manatt, Phelps & Phillips LLP (*Legal Counsel*)
- Greg Chiate, GC Capital
- Thomas Davenport, M.D., Long Island Surgery Group
- Stefanie Feldman, M.D., Formerly with Kaiser Permanente
- Richard Gillerman, M.D., LifeSpan
- Sara Hirsch
- Hoyoung Huh, Konus Advisory Group
- Amit Jain, Rent.com
- Francis Lee, Synaptics
- Sanjay Vaswani, Center for Corporate Innovation
- Emil Wang, SRI International
- Dawn Yost, West Virginia University Ruby Memorial Hospital
- Susan Hayes, ReSurge International President and CEO (*Ex Officio*)



**ReSurge International
FY14 Budget and FY13 Actual Expenses**

NOTE: Includes In-Kind Expenses

Category	Description	Actual 7/1/2012 - 6/30/2013	Budget 7/1/2013 - 6/30/2014	Variance
Programs	Medical Education/Empowerment Programs	\$1,698,702	\$1,942,483	\$243,781
Programs	Surgical Trips	\$803,124	\$799,410	(\$3,714)
Programs	Advocacy & Strategic Alliances	\$118,821	\$198,407	\$79,586
Programs	Medical Equipment & Supplies	\$204,475	\$62,518	(\$141,957)
Programs	Program Miscellaneous	\$116,358	\$100,000	(\$16,358)
Fundraising	Development	\$569,750	\$868,983	\$299,233
General	General & Admin	\$448,281	\$474,494	\$26,213
In-Kind	Donated Surgical Services	\$2,888,668	\$1,925,820	(\$962,848)
In-Kind	Donated Medical Equipment & Supplies	\$73,466	\$250,000	\$176,534
TOTAL		\$6,921,645	\$6,622,114	(\$299,531)


Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	2,000.	2,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	618,139.	282,878.	115,257.	220,004.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	917,215.	711,492.	29,394.	176,329.
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	6,481.	4,898.	314.	1,269.
9 Other employee benefits	149,542.	112,298.	509.	36,735.
10 Payroll taxes	101,365.	65,148.	8,281.	27,936.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	15,557.		15,557.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	51,525.	4,639.	41,993.	4,893.
12 Advertising and promotion	118,514.	112,677.	223.	5,614.
13 Office expenses	112,976.	34,805.	34,735.	43,436.
14 Information technology	16,905.	9,871.	3,472.	3,562.
15 Royalties				
16 Occupancy	144,927.	98,523.	23,225.	23,179.
17 Travel	244,805.	216,272.	15,739.	12,794.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	33,729.	23,777.	6,012.	3,940.
20 Interest	242.		242.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	62,122.	61,329.	31.	762.
23 Insurance	28,155.	13,189.	14,966.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MED EDU/EMPOWERMENT	998,453.	998,453.		
b MEDICAL SUPPLIES	172,308.	172,308.		
c STAFF RECRUITMENT	20,549.		20,549.	
d ANNUAL STATE REGISTRATI	3,980.			3,980.
e All other expenses	6,092.	4,483.		1,609.
25 Total functional expenses. Add lines 1 through 24e	3,825,581.	2,929,040.	330,499.	566,042.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

 **IRS** Department of the Treasury
Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248360116
Aug. 01, 2013 LTR 4168C 0
23-7297770 000000 00
00019920
BODC: TE

RESURGE INTERNATIONAL
145 N WOLFE RD
SUNNYVALE CA 94086

10-07-07

30

Employer Identification Number: 23-7297770
Person to Contact: Ms. Harper
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your July 23, 2013, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in April 1973.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248360116
Aug. 01, 2013 LTR 4168C 0
23-7297770 000000 00
00019921

RESURGE INTERNATIONAL
145 N WOLFE RD
SUNNYVALE CA 94086

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Richard McKee

Richard McKee, Department Manager
Accounts Management Operations



The
Community
Foundation

Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

June 12, 2014

James Cuevas
Chair of the Board

Philip Savage IV
Vice Chair of the Board

Pat Spafford, CPA
Chief Financial Officer

Sean Varner
Secretary of the Board

Glenda Bayless

Sergio Bohon

Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

Kirk Harns

Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

Ms. Susan Hayes
President & CEO
ReSurge International
145 N. Wolfe Road
Sunnyvale, CA 94086

Dear Ms. Hayes:

Congratulations! A grant has been approved for **ReSurge International** in the amount of **\$42,000** from the S.L. Gimbel Foundation. The **performance period for this grant is July 1, 2014 to June 30, 2015**. Additional funding beyond the performance period is not guaranteed. It is highly recommended that alternative funding sources be sought accordingly. The grant is to support the following as specified in your proposal:

Surgical Outreach Program: Provide free reconstructive surgery to 120 burn survivors in the developing world.

This grant is subject to the terms outlined in the enclosed Grant Agreement. After you have reviewed the terms and conditions of the Grant Agreement, please sign and date the enclosed copy and return the original copy to The Community Foundation within the next two weeks. Please retain a copy of the signed agreement for your records. Funds will be released upon receipt of the signed Grant Agreement.

A condition of this grant is that you agree to submit the Grant Evaluation Form which includes a narrative report and fiscal report. The **Grant Evaluation is due on July 15, 2015** and a copy will be available online at www.thecommunityfoundation.net under Grants/Forms.

If you have any questions, please call me at 951-684-4192 ext. 114 or email me at ccudiamat@thecommunityfoundation.net.

Sincerely,

Celia Cudiamat
Executive Vice President

ReSurge International 20140338

GIMB2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

3700 Sixth Street, Suite 200 ~ Riverside, California 92501
P: 951.241.7777 ~ F: 951.684.1911 ~ www.thecommunityfoundation.net

2014 S.L. Gimbel Foundation Fund

Grant Agreement

Organization: ReSurge International
Grant Amount: \$ 42,000 **Grant Number:** 20140338
Grant Period: July 1, 2014 through June 30, 2015 (Final report due by July 15, 2015)
Purpose: Surgical Outreach Program: Provide free reconstructive surgery to 120 burn survivors in the developing world.

1. Use of Grant Funds

Grant funds must be expended within the grant period, for the purpose and objectives described in your grant proposal. Grant funds may not be expended for any other purpose without prior written approval by The Community Foundation. If there are significant difficulties in making use of the funds as specified in your proposal, or if the grant funds cannot be spent within the grant period, notify us in writing promptly.

Formal requests for extensions or variances must be submitted to the Foundation's Board of Directors for approval a minimum of 60 days before the end of the grant period.

Requests for variances or extensions are reviewed on a case-by-case basis and approved by the Board of Directors. If a request is denied, unused funds must be immediately refunded to the Foundation.

2. Payment of Grant Funds

The grant funds will be paid in full by the Foundation upon receipt of the signed Grant Agreement. Challenge grant funds will be paid in full upon receipt of the signed Grant Agreement and upon receipt of documentation providing evidence that condition(s) of the challenge grant has/have been met.

3. Certification and Maintenance of Exempt Organization Status

This grant is specifically conditioned upon Grantee's status as an eligible grantee of The Community Foundation. The Foundation has obtained a copy of the Grantee's IRS determination letter. Grantee confirms that it has not had any change in its tax-exempt status, and shall notify the Foundation immediately of any such change.

4. Final Report and Records

The Grantee will submit the Grant Evaluation report per the deadline set forth in the award letter. This report includes a narrative on outcomes based on goals and objectives set forth in the grant proposal and an expenditure report documenting use of grant funds. If equipment was purchased, copies of receipts need to be included.

5. Grantee's Financial Responsibilities

Grantee will keep records of receipts and expenditures of grant funds and other supporting documentation related to the grant at least four (4) years after completion of the grant and will make such records of receipts, expenditures and supporting documentation available to the Foundation upon request.

6. Publicity

The Community Foundation recommends publicity for the grant and acknowledging The Community Foundation in internal correspondence, brochures as appropriate; newsletters, annual reports and email blasts or e-newsletters.

The credit line of "Made possible in part by a grant from the "S.L. Gimbel Foundation Advised Fund at The Community Foundation – Inland Southern California" is suggested. When your donors are listed in printed materials, include the S.L. Gimbel Foundation Advised Fund at The Community Foundation in the appropriate contribution size category. When

publishing our name, please note the "The" at the beginning of our name is a legal part of our name. It should always be used and capitalized. Attaching our logo is also appreciated. Our logo can be downloaded from our website at www.thecommunityfoundation.net.

7. Indemnification

In the event that a claim of any kind is asserted against the Grantee or the Foundation related to or arising from the project funded by the Grant and a proceeding is brought against the Foundation by reason of such claim, the Grantee, upon written notice from the Foundation, shall, at the Grantee's expense, resist or defend such action or proceeding, at no cost to the Foundation, by counsel approved by the Foundation in writing.

Grantee hereby agrees, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Foundation, its offices, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorneys' fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by Grantee, its employees, or agents in applying for or accepting the Grant, in expending or applying the Grant funds or in carrying out any project or program supported by the Grant, except to the extent that such claims, liabilities, losses, and expenses arise from or in connection with any bad faith act or omission by the Foundation, its officers, directors, employees, or agent.

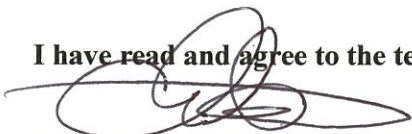
8. Termination

The Community Foundation may terminate this agreement, withhold payments, or both at any time, if, in the Community Foundation's judgment: a) The Community Foundation is not satisfied with the quality of the Grantee's progress toward achieving the project goals and objectives; b) the Grantee dissolves or fails to operate; c) the Grantee fails to comply with the terms and conditions of this agreement.

9. Limitation of Support

This Agreement contains the entire agreement between the parties with respect to the Grant and supersedes any previous oral or written understandings or agreements.

I have read and agree to the terms and conditions of the Grant Agreement.



Signature

6/16/2014

Date

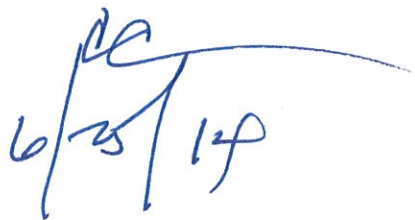
CHRISTIAN CARTER

Printed Name

CHIEF DEVELOPMENT OFFICER

Title

Organization: 18772 ReSurge International
Grant Number: 20140338





Serving the Counties of Riverside and San Bernardino

S. L. Gimbel Foundation Fund

BOARD OF DIRECTORS

James Cuevas June 27, 2014
Chair of the Board

Philip Savage IV Ms. Susan Hayes
Vice Chair of the Board President & CEO

Pat Spafford, CPA ReSurge International
Chief Financial Officer 145 N. Wolfe Road
Sunnyvale, CA 94086

Sean Varner
Secretary of the Board

Glenda Bayless

Sergio Bohon
Rabbi Hillel Cohn

Andrea Dutton

Robert Fey

Paul Granillo

Stanley Grube

Kirk Harns
Dr. Albert Karnig

D. Matthew Pim

Patrick O'Reilly

Rose Salgado

Beverly Stephenson

Grover Trask
Immediate Past Board Chair

Dr. Jonathan Lorenzo Yorba
President and CEO

Dear Ms. Hayes:

The Community Foundation is pleased to enclose a grant check for \$42,000 from the S. L. Gimbel Foundation, a component fund at The Community Foundation. By cashing the grant check, you are agreeing to the conditions stated under the *Terms of Grant* which you have signed and returned. The completed Grant Evaluation form is due by July 15, 2015 and will be available online on The Community Foundations website under Grants/Forms. Please note that any grant variances or extensions must be requested in writing and in advance. Any remaining grant funds must be returned to The Community Foundation at the end of the grant period.

We greatly appreciate any help you can give us in publicizing the grant. Please use the following credit in any grant announcements or materials funded by the grant: "The (name of project/program) is supported by a grant from The S. L. Gimbel Foundation." You may send copies of articles printed in local papers, stories in your agency newsletter, annual report, press releases, and other publications for our files.

If you have any questions, please contact me at 951-684-4194.

Sincerely,

Celia Cudiamat
Executive Vice President

20140338

37536

GIMB2



Confirmed in Compliance
with National Standards for
U.S. Community Foundations

VOID TO LIGHT TO VIEW WATERMARK ON PAPER HEAT SENSITIVE RED IMAGE DISAPPEARS WITH HEAT DETECTORY CHECK SERIAL NUMBER LISTED

37536

The Community Foundation

Serving the Counties of Riverside and San Bernardino

3700 SIXTH STREET, SUITE 200
RIVERSIDE, CA 92501
951-241-7777 / FAX 951-684-1911

CITIZENS BUSINESS BANK

A Financial Services Company
3695 Main Street, Riverside, CA 92501
90-3414-1222

EZShield® Check Fraud Protection for Business

PAY * Forty-Two Thousand and no/100 *

TO THE ORDER OF

ReSurge International
145 N. Wolfe Road
Sunnyvale, CA 94086

DATE

06/19/2014

AMOUNT

\$****42,000.00



Cibola Andramat
Jonathan Lorenzo Yorba
AUTHORIZED SIGNATURE

Security features. Details on back.

⑈037536⑈ ⑆122234149⑆ 244124437⑈

The Community Foundation

37536

18772 ReSurge International

06/19/2014 037536

20140338 06/12/2014 Surgical Outreach Program
GIMB S.L. Gimbel Foundation Advised Fund

42,000.00 42,000.00

CHECK TOTAL: \$****42,000.00

The Community Foundation

37536

18772 ReSurge International

06/19/2014 037536

20140338 06/12/2014 Surgical Outreach Program
GIMB S.L. Gimbel Foundation Advised Fund

42,000.00 42,000.00

CHECK TOTAL: \$****42,000.00